

wording from Board of Directors to Officers of the Club, and from Safety Committee to Safety Officer. These were discussed last meeting and will be up for ratification in the February meeting.

DISSOLUTION

1. The Corporation may be dissolved with the approval of a two-thirds (2/3)-majority vote of the total membership.
2. Upon the dissolution of the Corporation, the Officers of the Club shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purpose of the Corporation in such a manner, to the Academy of Model Aeronautics, Inc., or to such other organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purpose as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or to such other organization with the purposes similar to the purposes of this Corporation, as the Officers of the Club shall determine. Any of such assets not so disposed of shall be disposed of by the Court of Common Pleas (or similar court) of the county in which the principal office of this Corporation is then located, exclusively for such purposes and to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

GRIEVANCE PROCEDURE (FLIGHT AND GROUND SAFETY RULES)

1. *Purpose*
The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Officer for its consideration by means of a Grievance Form to be filled out and turned into the Safety Officer. At least one witness is required to sign the Grievance Form.
2. *Safety Officer*
The Safety Officer shall use his judgment in carrying out action on the following:
 - (a) A grievance form (enclosed) will be filled out and turned into the Safety Officer. At least one witness is required.
 - (b) FIRST VIOLATION
 - a. Viewpoints of both complainants and accused will be considered.
 - b. Complainants name will be disclosed.
 - c. A verbal reprint will be given to the accused by the Safety Officer, and this will be recorded in the Officers files.
 - (c) SECOND VIOLATION
 - a. Complainants name will be disclosed.
 - b. The accused has the right to written rebuttal, to be reviewed by the Officer.
 - c. If the Officer so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club newsletter.
 - (d) THIRD VIOLATION

- a. Officer will notify the accused in writing and the Club members via the Club newsletter that the Club will vote on the expulsion of the accused at the next meeting.
 - b. Said expulsion will last for a one-year minimum. (Longer if deemed necessary by the Officers.
 - c. A member may be expelled from the Club only upon a two-thirds (2/3) majority vote of the membership present at the meeting.
 - d. Voting will be by secret ballot at a regular monthly meeting.
 - e. The expelled member may reapply for membership after the expiration of the time period.
- (e) The three actions will be enforced unless they are accumulated within a two-year period.
- (f) Any member receiving a Grievance, who directs any retaliation action against the person filing said Grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Officer.

RESIGNATION, TERMINATION, DISCIPLINARY ACTION, EXPULSION AND RESTATEMENT OF MEMBERSHIP

1. Any member in good standing may resign his/her membership by giving written notice to the Club.
2. If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the Club shall thereby terminate, subject to reinstatement upon restoration of eligibility.
3. This section provides for enforcement of the Safety Rules that are related to flying activities. Any other unacceptable behavior by an individual member or members, as defined by the Club Officers, become the responsibility of the Club Officers as stated in Article, Officers, Duties, of these Bylaws. Any individual may be expelled from membership from the Club by a two-thirds (2/3) majority vote of the Officers of the Club if, in the Officers of the Club determination, such individual willfully commits any act or omission which is a violation of any of the terms of these Articles of Incorporation and Bylaws, or the Rules of the AMA, or which is detrimental the Club, The AMA, or to model aviation.
4. Any member who is expelled from membership may be reinstated to membership only by two-thirds (2/3) majority vote of the Officers of the Club.
5. The Officers of the Club shall have the discretionary authority to provide for and to impose disciplinary action for such acts or omissions, which do not justify expulsion from membership.